

## **Terms and Conditions of Use for DRÄXLMAIER E-Recruiting Applicant Portal**

### 1. Registration of external applicants:

To register with the DRÄXLMAIER careers portal, you must set up a user account and create your candidate profile by entering a user name/e-mail address and password.

Once you have set up your user account, you can access all other features of the portal, e. g. applications for specific jobs, etc.

If you forget your password, you can reset it by clicking on the "forgot your password" button. You will then receive an e-mail with instructions for creating a new password.

The information you provide throughout the entire application process is treated confidentially. You may change the information in your candidate profile at any time or delete it by going to "Settings" under the Options menu. See below for further information.

### 2.1 General obligations

You agree to the lawful use of the careers portal, the online application form and the job market. You warrant that your use does not involve the dissemination of criminal content or infringe other rights of third parties. You must always keep your password confidential and ensure that it is used properly.

You consent to having all notices relating to this usage sent by e-mail unless otherwise prescribed by law.

### 2.2 Responsibility for the content of the application

You shall be solely responsible for any and all content that you enter into the DRÄXLMAIER careers portal, e.g., for the content of any text, images, files, links, etc. You undertake not to infringe any trademark rights, copyrights, rights of publicity or other rights of third parties.

You shall ensure that your access to the DRÄXLMAIER careers portal is protected from unauthorised use by third parties and keep your password confidential. In this regard you shall indemnify DRÄXLMAIER against any and all loss or damage incurred by DRÄXLMAIER as a result of any unauthorised access to the careers portal or other actions by you or third parties to the extent that you are at fault for such actions.

### 2.3 Breach of the Terms and Conditions of Use

DRÄXLMAIER may remove unlawful content (e.g., content prohibited by law or the authorities, or which is deemed *contra bonos mores*) from the careers portal without prior warning. In such cases, DRÄXLMAIER also reserves the right to temporarily or permanently prohibit you from using the portal. You will be notified of any such action without undue delay. This shall not give rise to any claim for compensation on your part.

If DRÄXLMAIER becomes aware of any tortious act on your part or if DRÄXLMAIER is informed of any alleged tortious act by any third party, DRÄXLMAIER may within the scope of statutory provisions, disclose the personal data to any law enforcement or regulatory authorities.

### 3. Editing and updating your data

You may change your candidate profile at any time. Please note that any changes to your profile will impact all of your applications.

### 4. Job alerts

Once registered, you may *activate the Job Alert function*. You will then be notified by e-mail whenever a new position matching your criteria opens up at DRÄXLMAIER. You may deactivate or change this function at any time by going to "Job Alerts" under the Options menu.

#### 5. Applying for a position

When you apply for a specific position, you make your personal data available to the company. When you send in your application, you consent to the use of your data for filling the specific position. You may view and update the data you provided at any time.

#### 6. Accuracy of the data

You shall ensure that the personal data you provide are correct, clear and current. You may correct the information you provide yourself in order to ensure that they are current.

#### 7. Deleting your data

You may delete your profile data in the DRÄXLMAIER careers portal at any time by going to "Settings" in the Options menu. Please note: by doing this you will withdraw from all applications, including those currently being processed. Your applications will then be deleted from the system in accordance with statutory requirements.

You may withdraw your applications at any time, the application data will then be deleted in accordance with statutory requirements. The same applies after an application is completed as a result of an acceptance or rejection.

Your profile data will then be deleted automatically within three years of your last log-in if you haven't yourself deleted your candidate profile prior to this via the "Delete user account" function.

#### 8. Data protection

The applicable data protection law provisions may be found in the data protection policy.