

Sustainability

Highlights 2018



Responsibility

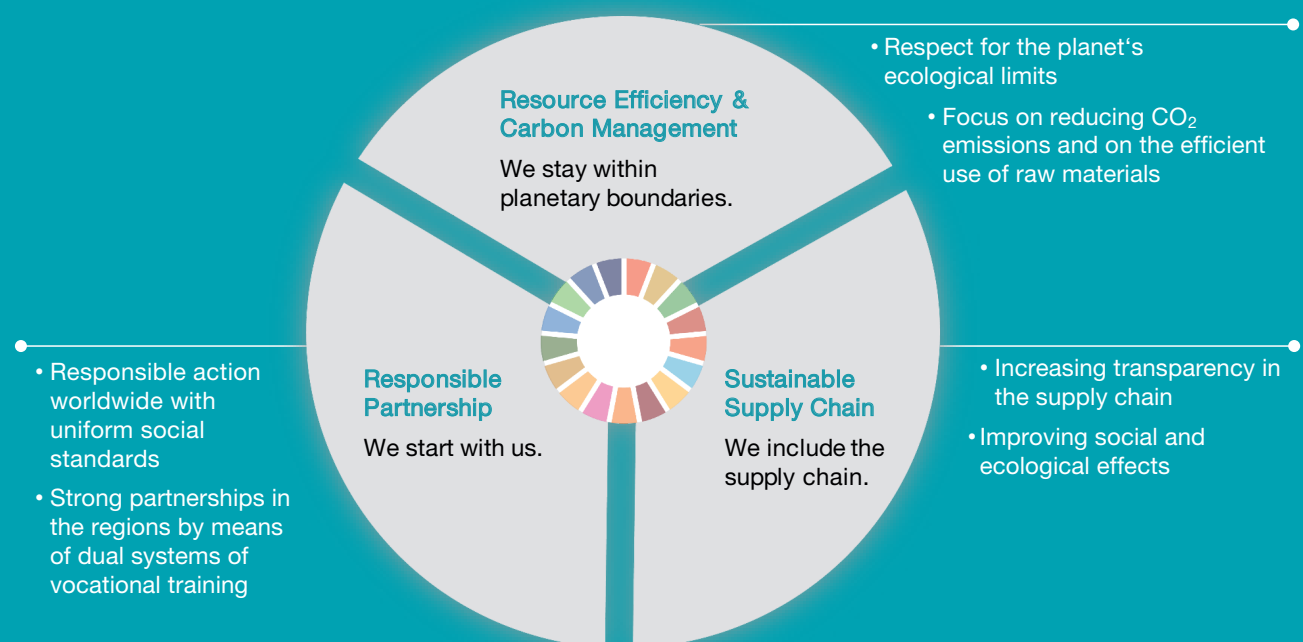
Sustainability at the DRÄXLMAIER Group

The DRÄXLMAIER Group is committed to sustainable corporate governance. The company focuses its innovations on achieving sustainable solutions for the automotive future and at the same time, aims to combine fascinating technology with elegant design. The basis for this sustainable orientation is formed by the system of values as a family-owned company.

At DRÄXLMAIER, there are various driving forces that strive to achieve sustainable corporate governance. Transport and mobility make up almost a quarter of the worldwide CO₂ emissions. So the automotive industry is particularly responsible for reaching the two-degree target (2°). Besides climate protection concepts, social issues are playing a greater role. There is increasing focus on the supply chain and companies are also committed to respecting human rights.

The DRÄXLMAIER strategy pursues three courses of action that lead to sustainable development. The SDGs (Sustainable Development Goals) form the basis from which DRÄXLMAIER has derived three important goals: Responsible partnership, sustainable supply chains and resource efficiency/carbon management.

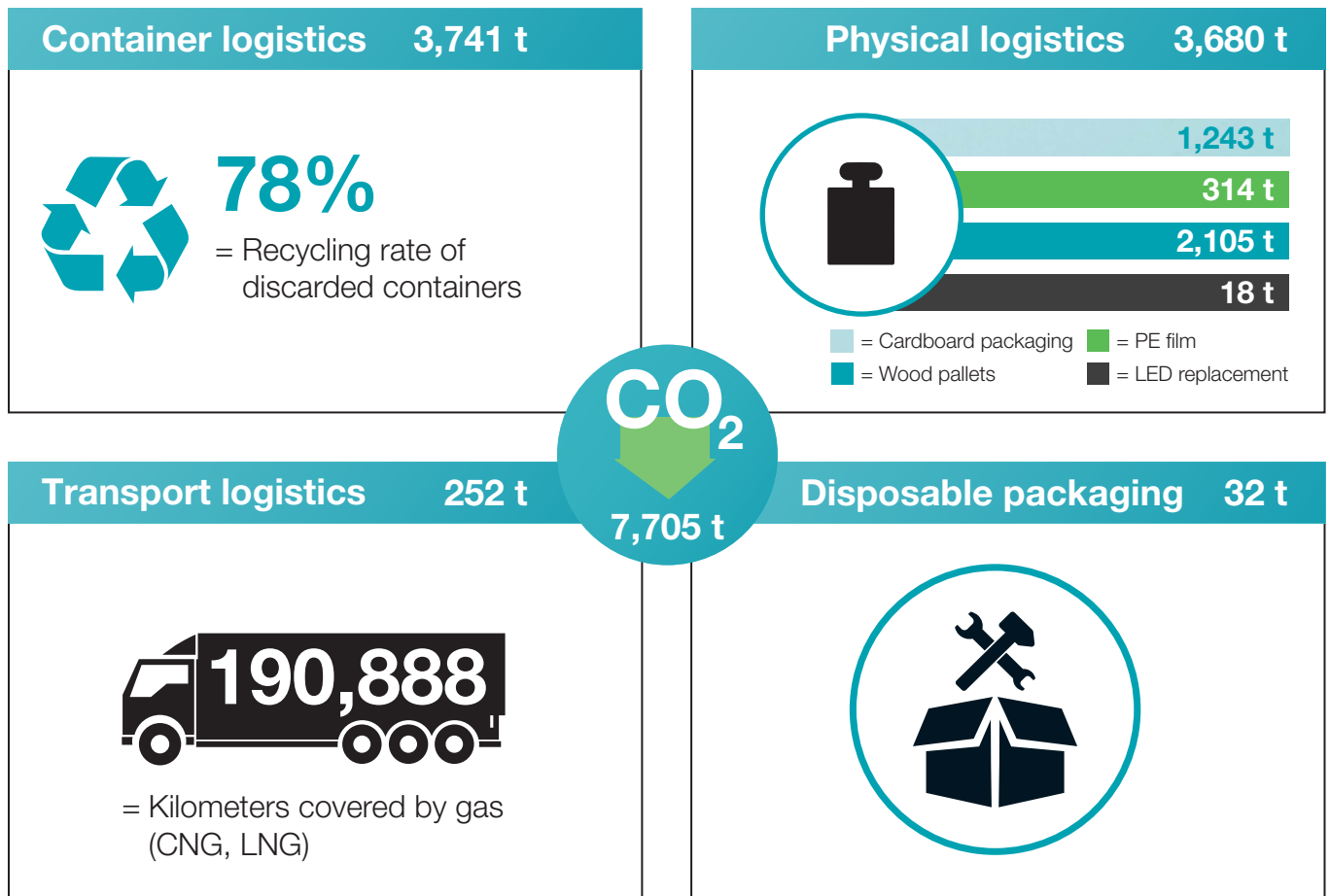
In 2018, the DRÄXLMAIER Group was able to demonstrate its commitment with a wide range of ecological, economic and social projects. Our sustainability highlights demonstrate the progress we were able to achieve in 2018.



Environmental Impact

Logistics

Total savings



Joint project - the way into the <2° economy

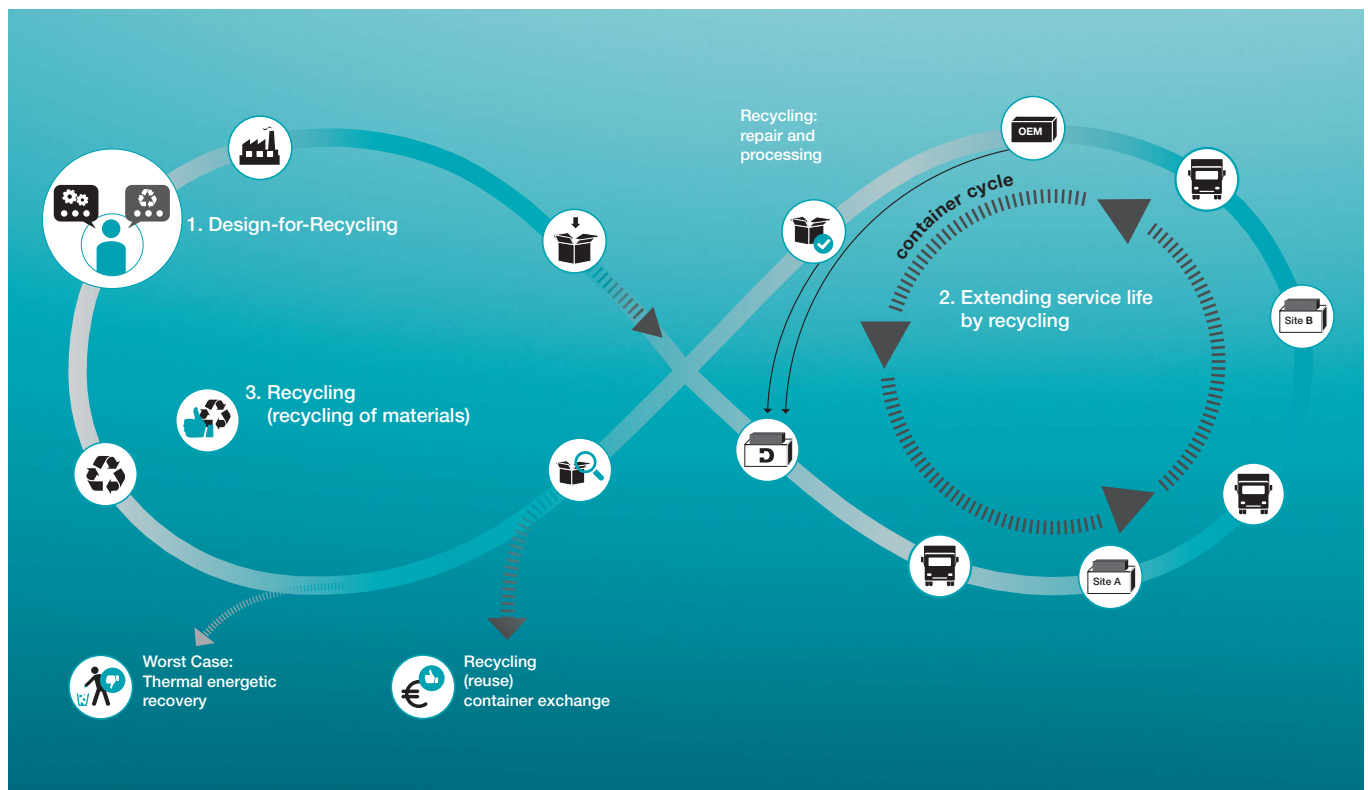
The project that “Stiftung 2°” has implemented together with WWF Deutschland, numerous companies and with funding by the Federal Ministry for the Environment, is based on the conviction that a <2° economy is feasible and that companies play a key role. DRÄXLMAIER took part in the thematic cluster dealing with traffic. In this project, DRÄXLMAIER worked actively with other companies on the issue of “2° Logistics”, which is a project to exchange best practice cases in corporate transport logistics. The aim of the project is to create an online platform that compiles climate-friendly, user-friendly transport concepts.



Environmental Impact

Logistics

Closed Loop Container Management



Liquefied Natural Gas-operated truck crosses the Alps for DRÄXLMAIER

One method of coordinating the logistics processes in a more sustainable way lies in the use of environmentally-friendly fuels. The DRÄXLMAIER Group uses the so-called LNG truck (Liquefied Natural Gas) as standard equipment – so far for transports in Northern Italy. Another milestone has now been reached on the route from the plant in Tunisia to Vilsbiburg. A new LNG service station in South Tyrol enables trucks to cross the Brenner, thus making it possible to cover the distance between Genoa and Livorno in Italy and Vilsbiburg.

Part sections are covered via so-called “Rolling highways” (RoLa), meaning that the LNG truck and the trailer are transported by rail – which is currently a unique combination in transportation. Combining road and rail has a whole series of advantages. Emissions, for example, can be further reduced by operating the railway line with hydropower.



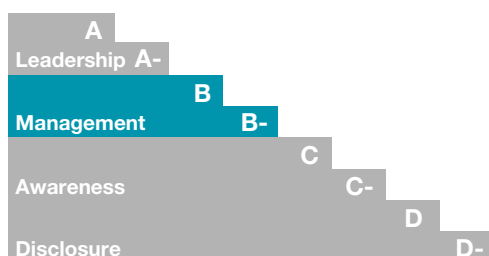
Environmental Impact

Carbon Disclosure Project

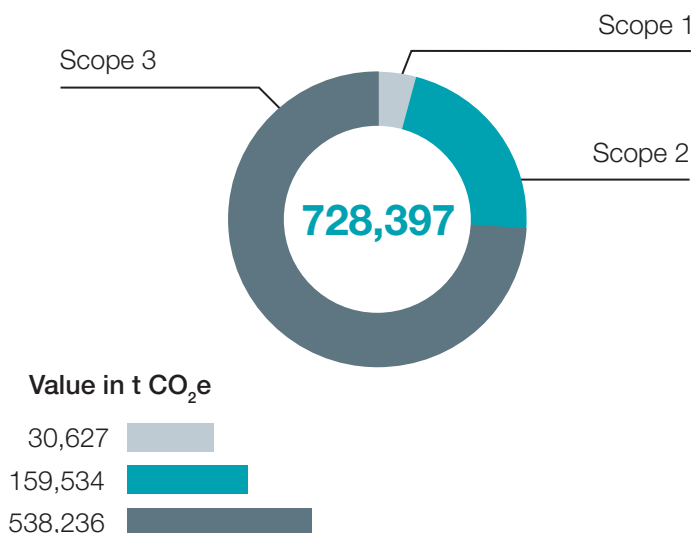
Emissions per per unit
of revenue:

179.26 t CO₂e/
million EUR

Score Management B



Scope 1-3



Performance indicators

Generated waste



34,164
waste in t

7.7 gr/min
(production)

Water consumption



672,913
consumption in m³

0.09 l/min
(presence)

Energy consumption



369,365.721
energy in kWh

0.1 kWh/min
(production)

Products

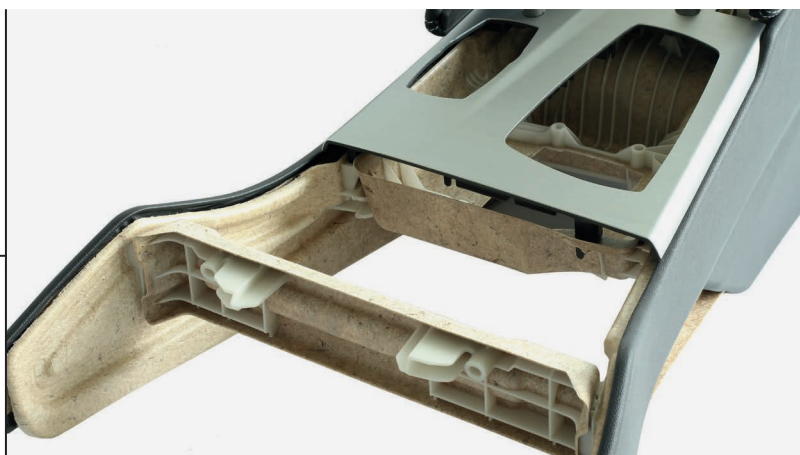
Use of renewable
raw materials:



> 1,000 tons

Recycling material:

> 4,300 tons



Responsible Business

Employees Development



Training sustainability

- > 700 Employees were trained in sustainability in the African and European regions
- > 500 Development employees were trained in sustainability



International employee survey

- 75% Participation rate
- 71% Of the employees are proud of working for DRÄXLMAIER
- At more than 60 locations

Business Partner

VW Group Award

In the category "Sustainability"



Supplier Management

Suppliers* with documented environmental certificate ISO14001

*suppliers with an annual turnover >10,000 Euros

73% Proven by the supplier or verification

27% No verification by the supplier

Suppliers with currently accepted supplier sustainability policy

71% Suppliers with active confirmation

29% Suppliers without active confirmation

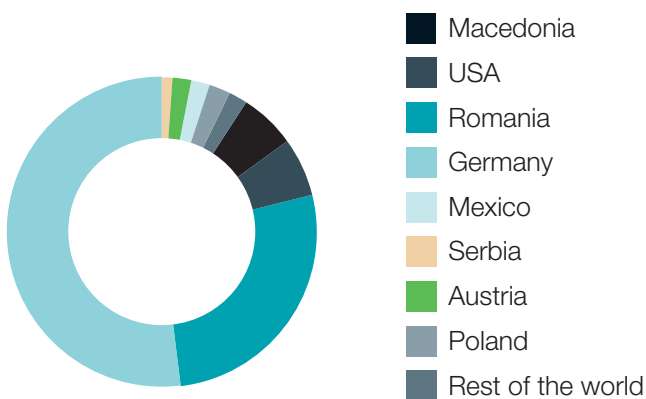
Responsible Business

Community Engagement

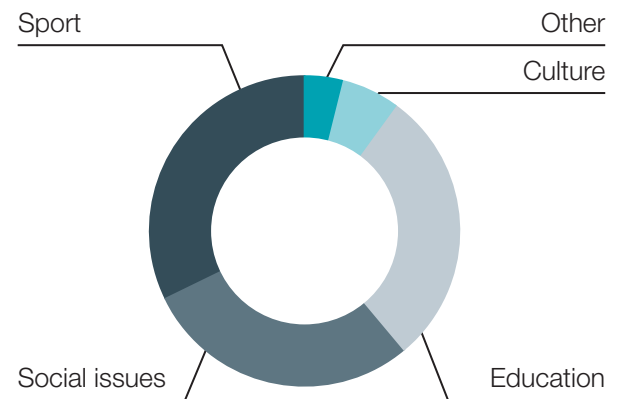


326 projects in **15** countries

Country overview



Category overview



Our commitment is multi-faceted

World Cleanup Day 2018 – DRÄXLMAIER cleans up



Romania: 230 employees collect waste

More than 200 volunteers from the plants in Satu Mare and Pitesti collect waste from the surrounding forests and thus dispose of more than five tons of plastic, cardboard and household waste.

Tunisia: Management sets an example

Together with volunteers, the Management in Sousse collects waste along a main road and then plants trees and bushes.



Kavadarci: A tree for every employee

Around 6,000 employees work for DRÄXLMAIER in Kavadarci. That is how many trees were planted by 130 diligent volunteers.

DRÄXLMAIER Group

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WE **CREATE** CHARACTER