

DRÄXLMAIER Group

EHS Policy

Environment, Health and Safety

Environment, Energy, Occupational Health and Safety

EHS Policy

Preamble

Environment, energy, occupational health and safety represent an essential part of the DRÄXLMAIER Group's corporate mission statement and form a supporting pillar within the framework of sustainable further development. Globally introduced standards help us assume responsibility. For this purpose, we focus on the values of responsibility, trust and tolerance. We are convinced that this not only increases the satisfaction of our employees, but also ensures that the interests of our stakeholders are safeguarded and that all binding and legal obligations are reliably met.

Contents

1. Market and Customer Orientation

We are committed to considering the environmental, energy, occupational health and safety aspects associated with our activities into account at all times, beyond the interests of our customers and the requirements of legislation. Where necessary and appropriate, we also include the activities of our service providers and suppliers. We seek open dialog with our customers, the authorities and the public on all issues relating to EHS.

2. Innovation

The innovative strength of our company ensures that we can keep pace with the dynamics of the market environment and also with social developments. Sustainable solutions in relation to our products and business lines ensure that we not only continuously improve environmental and energy performance by using renewable energies and reducing water consumption, but also constantly improve occupational health and safety. We take the entire life cycle of our products into account and use new environmentally friendly, energy-saving and health-saving technologies in our manufacturing processes. We calculate greenhouse gas emissions in order to derive more efficient use of energy from them.

3. Independence

The independence of those assigned with principal functions and with providing the resources required to perform the tasks and achieve the goals must ensure that the independence required to further develop the focal points is maintained.

4. Sustainability

Avoiding environmental pollution and protecting the environment are an essential part of our activities around the sustainable development of our company worldwide. We meet the challenges of environmentally conscious and sustainable corporate management and service provision. Both water and air quality around our sites are important to us in this respect. We also support the use of sustainable resources and the reduction of waste.

5. Excellent Processes

The data and information required for the control and monitoring of safety in the company are regularly collected and provided within the organization. Incidents and accidents are consistently analyzed and sustainably remedied. We constantly improve data quality and adapt the data and information to new internal and external developments as needed.

6. Employee Orientation

The company's activities should not create any hazards or risks for employees or the respective environment. If this cannot be entirely prevented, suitable measures are implemented to minimize the risk. Responsible handling of chemicals, using personal protective equipment and safe machinery and healthy workplace ergonomics are a natural part of our activities. We are convinced that occupational accidents and illnesses can be prevented. Motivated employees and managers provide particular support in this respect, which is why we continuously raise their awareness, inform and train them. We also involve them in the day-to-day work on occupational health and safety. We give equal priority to protecting our visitors and employees from external companies.

Area of Application

The contents of this policy apply to all executives and employees of the DRÄXLMAIER Group worldwide. In addition, the DRÄXLMAIER Group requires its business partners to observe the above-mentioned principles and to take them into account in each of their corporate policies.

Further Information

For further information, please refer to the following e-mail address : policy-info@draexlmaier.com