Sustainability at DRÄXLMAIER
Sustainable products

Ecological-efficient products reflect the USP of the DRÄXLMAIER Group and generate therefore an added value for our customers. Our understanding of sustainable products includes social and ecological criteria of the material procurement up to the product delivery.

We want to identify and value the ecological effects of our used materials and processes and improve them continuously.

Climate change

We commit to follow the targets of the Paris climate agreement and to economize by consequent carbon emission savings at the latest in 2050 climate-neutrally.

Strategical efficiency measures in the logistics and the production, as well as the ecological source of energy in our locations (green energy, heating, etc.) are reprehensive for our obligation.

Social responsibility

The people are always in the center of our actions. We show responsibility for our employees and their families. Further we exert ourselves actively for the needs of the people in the supply chains. UN guiding principles for economy and human rights flank our action.
Sustainability at all levels

The Head of Sustainability reports weekly to the Head of Corporate Governance. In addition, the Executive Board monthly gets a report on current measures and projects. The Executive Board also provides the strategic direction.

The Crossfunctional Sustainability Committee is chaired by the Head of Sustainability. It is made up of representatives of the functions and, if necessary, further members are invited or supplemental appointments are made. In addition, there is constant direct communication between GS and the individual departments.
Sustainable Products
Sustainable Products

Ecosolutions

In order to be able to realize our ambitious sustainability goals, we have created the corporate program DRÄXLMAIER ecosolutions.

DRÄXLMAIER ecosolutions includes all process steps along our value-added chain - from the idea of a new product to its realization and delivery to spare parts service, the idea of sustainability guides our actions.

To achieve a precise picture of sustainability along the entire value-added chain, we evaluate all our process steps in a holistic emissions approach and integrate the ecological performance of our plants into our product footprint.
Use of a thermoplastic material in the fixture for the power distributor in the vehicle

Improvements to small components also account for a large proportion of the vehicle’s overall CO2e balance. By substituting polyamide with polypropylene for the mounting of the power distributor in the vehicle, approx. 85% CO2e is saved through material and weight savings.

Replacement of magnesium by plastic in the composite display carrier in the instrument panel

The material of a composite ad carrier, which is normally produced with magnesium die-casting, has been replaced by a long glass fiber reinforced plastic (ABS LGF). The weight reduction and increased resistance of the material allow a CO2e saving of approximately 90% compared to the use of magnesium die-casting.

Material saving by measurements of the battery cell module

A small but significant process improvement can save material in the production of battery cell modules: the cell module is measured, and the material can be precisely injected. Thus a CO2e saving of approx. 33% can be achieved in comparison to the previously used process without measuring the cell module.
Climate Change
Climate Change

DRÄXLMAIER Corporate Carbon Footprint 2019

Carbon Footprint by Scopes

<table>
<thead>
<tr>
<th>Scope</th>
<th>Value</th>
<th>Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scope 1 - Direct</td>
<td>24,534</td>
<td>t CO₂e</td>
</tr>
<tr>
<td>Scope 2 - Purchased</td>
<td>183,449</td>
<td>t CO₂e</td>
</tr>
<tr>
<td>Scope 3 - Company</td>
<td>647,902</td>
<td>t CO₂e</td>
</tr>
<tr>
<td>Total</td>
<td>855,884</td>
<td>t CO₂e</td>
</tr>
</tbody>
</table>

Carbon Footprint by Categories

- Purchased Goods & Services
- Purchased Electricity
- Employee Commuting
- Upstream Transportation & Distribution
- Downstream Transportation & Distribution
- Combustion – within Company Facilities
- Capital Goods
- Waste Generation in Operations
- Business Travel
- Combustion – Vehicles

Carbon Intensity: Emissions per unit of revenue

<table>
<thead>
<tr>
<th>Year</th>
<th>Emissions per million €</th>
</tr>
</thead>
<tbody>
<tr>
<td>2017</td>
<td>179.26</td>
</tr>
<tr>
<td>2018</td>
<td>169.13</td>
</tr>
<tr>
<td>2019</td>
<td>174.67</td>
</tr>
</tbody>
</table>
Climate Change

Carbon Disclosure Project

CDP Climate Change Score
In 2019 DRÄXLMAIER achieved a B-Score in the CDP Climate Change Questionnaire for the third time in a row.

CDP Supplier Engagement Rating
Furthermore we received an award for our engagement with our own suppliers. CDP scored us for our activities with an A-

Since 2012 DRÄXLMAIER takes part in the Carbon Disclosure Project (CDP) Climate Change Questionnaire.

Environmental consumption figures

Generated waste
36,507 Waste in t
8.16 gr/min (production)

Water consumption
715,151 Consumption in m³
0.09 l/min (presence)

Energy consumption
384,567 Energy in kWh
0.10 kWh/min (production)
Social Responsibility
Employees from 40 nations work in over 20 countries

55% of our core employees worldwide are women

1300 people are currently learning a profession at DRÄXLMAIER at 31 locations worldwide

48% of our production sites are certified according to the occupational health and safety certificate ISO 45001

Why is it important?
For us, sustainability does not only mean future-proof products. Since the company was founded in 1958, it has been the core of our self-image, which we live together with our employees.

Diversity
Our employees are the foundation of our company’s success. As a global company with operations in 23 countries, promoting diversity is not just an empty phrase for us. We promote diversity with respect to gender, age, cultural background, ethnic as well as career backgrounds and mindset.

Training & Career
Innovation and future orientation are the central guidelines of our corporate activities.
That is why the promotion of young talents within the scientific and technical professions is a particular concern of ours. We offer all our employees an attractive and supportive working environment and the opportunity for regular further qualification and training.

Occupational Health and safety
Occupational safety & health protection is part of any management responsibility. Providing safe and healthy places of work and working condition avoid work-related injuries and illnesses.
Social Responsibility

Protection of human rights

Human rights protect the dignity of every human being. DRÄXLMAIER is committed to the protection of internationally recognized human rights standards such as the United Nations Universal Declaration of Human Rights and the ILO core labor standards. With regard to the goal of a level playing field in Europe, we support an EU-wide law on human rights due diligence. Detailed Information can also be found on our website or in the annually updated UK Modern Slavery Act.

CSR projects worldwide

As part of society, we bear a social responsibility. We want to play an attractive role in shaping the environment of our locations - in cultural, social and also economic terms. We are committed to improving the future viability of the regions by supporting social and educational institutions. With regional cultural and family events, we also promote a lively cultural landscape.

Example: Engagement in education

China: Golden Childhood - Concerted Efforts to Help the Children in Need

The Shenyang plant manager had an interesting China-Germany cultural exchange with students. Volunteers from DRÄXLMAIER China visit Kazuo to help local children embrace dreams through IT lessons.

396 Projects in 16 countries